



**MINISTRY OF SOCIAL
DEVELOPMENT**
TE MANATŪ WHAKAHIATO ORA

REDUNDANCY SUPPORT



Redundancy Support

The Ministry of Social Development's Work Broker team, together with the Regional Labour Market team, responds to labour market shocks and coordinates redundancy support services.

Information in this e-resource provides you with guidance and links to nationwide redundancy support available, as well as information created by the local Southern team.

- [MSD redundancy information for employees](#)
- [Surviving redundancy - video](#)
- [Redundancy Support from Work and Income](#)
- [Redundancy emotional support](#)
- [Frequently asked questions \(FAQ\) - MSD & IRD](#)

Working with IRD

Redundancy may mean you earn more, or less, than you would normally expect in a financial year. This can impact your income tax, Working for Family's tax credit entitlements, Kiwisaver, student loan or child support payments. Find out what to do tax-wise at [Redundancy and Tax at IRD \(link\)](#) or call 0800 020 012.

Job search support

Here you'll find some resources to help with your job search preparations and reconnecting to the labour market.

- [Work and Income website - Work home page \(link\)](#)
- [The Job Hunters' Workbook - Career NZ's essential resource for job search success \(link\)](#)
- [Why do I need a CV?](#)
- [Where do I look for jobs?](#)

Job search tips & tricks videos

The following Job Search Tips & Tricks video links (less than a minute long each) have key messaging that may help give some guidance to determine your next steps.

- [The Hidden Job Market - video](#)
- [Transferable Skills - video](#)
- [Upskilling Considerations - video](#)
- [Changing Careers \(SODA model\) - video](#)
- [Developing a Personal Brand - video](#)
- [CV Tips & Tricks - video](#)
- [Choosing referees - video](#)
- [Working with Recruitment Agencies - video](#)
- [Leveraging LinkedIn - video](#)
- [Your Online Presence - video](#)
- [Networking Tips & Tricks - video](#)
- [Elevator Pitches - video](#)
- [Interviewing Tips & Tricks - video](#)
- [Building resilience - video](#)

Redundancy support from Work and Income

Work and Income has a range of information and advice on the type of services that will help support you if you are affected by redundancy. Below we detail the services we offer as well as the support available to you from other government and community agencies.

Redundancy support

Redundancy Support is an information and advice service that is provided in confidence when a business is downsizing, closing, or relocating. Work and Income can support you during this time by:

- advising of other jobs available in the area
- talking with you individually about your situation
- supporting you in finding another job
- discussing further training opportunities
- providing information about income support entitlements.

Finding a new job

Work and Income can offer career guidance and help you find a job that's right for you. If work isn't available straight away, you may want to consider gaining work experience and learning new skills by doing voluntary work.

Work and Income has a range of pre-employment and training programmes that may help you get back into the workforce and gain skills tailored to specific industries. To find out more about the programmes available in your area talk to a Case Manager or Work Broker. Recruitment services are free and available to all those seeking work.

Financial Support – Applying Online

You can apply for most benefits or other payments online. You'll be asked questions about your situation to work out the types of payments you might get. You can be granted financial assistance from the date you request it. If you need help with our online services, call 0800 559 009 and say "online help" at the prompt when you call.

To apply online, go to: www.workandincome.govt.nz/online-services.

Check what you might get

You can quickly find out the types of financial assistance you may qualify for online, and then choose if you want to apply. It is a guide only. We'll work out exactly what you can get, how much you'll be paid and if you need to complete any pre-benefit activities.

If you're 18-64, you may need to complete pre-benefit activities before you're granted financial assistance.

You can Apply Online after checking what you might get at <https://check.msd.govt.nz/>.

Other support that may help you

Sorted

Sorted is New Zealand's free independent money guide run by the Retirement Commission. They provide tips for coping with redundancy. They will give you independent advice and you can use their online calculators to help you manage your money - www.sorted.org.nz.

Careers New Zealand

Being made redundant can be one of the most stressful events in your life. However, unplanned change can create opportunities to enrich your life and take career paths you would not otherwise have considered. Careers New Zealand is a free advice and support service that helps people find a job, support with CV preparation, plan for a career and get information about further education and training. They have special sections on their website - www.careers.govt.nz - about redundancy or you can call their advice line on 0800 222 733.

Budget advice

The Work and Income brochure 'Managing your money – what it means to have a budget', has been developed with the New Zealand Federation of Family Budgeting Services. Check out Timaru Budget Advisory Trust at <https://tbat.co.nz> or call Budget-Line free on 0508 283 438.

Other languages

Work and Income information is available in other languages through our multilingual 0800 service, which is available Monday to Friday, 8.30am to 5pm. The languages available through our 0800 service include Arabic, Farsi, Cantonese and Mandarin, Punjabi, Hindi, Maori, Samoan, Tongan and Somali. The dedicated 0800 numbers are in the Government section of the white pages under Work and Income.

If you need more information

We are happy to help - phone 0800 559 009 or visit www.workandincome.govt.nz

Redundancy emotional support

Going through a redundancy causes uncertainty and can be a very emotional time. Feeling overwhelmed or worried about the future is normal. Talking about it will make it more manageable to move forward. It's important to know that redundancy is not your fault and does not reflect your skills or abilities.

Paul Wilson, Chief Network Strategy Officer at Local Planet talks about his experience of being made redundant in 2021. In his [blog on LinkedIn](#) he talks about the many emotions of redundancy – numbness, irritation, anxiety, sadness, anger, frustration, apathy, optimism, gratitude – and gives some advice on what he found helpful. It's worth a read!

If you're finding you're not coping and need some emotional support, do seek professional advice:

NEED TO TALK?

1737

"Need to talk? 1737" is the national mental health and addictions helpline.

1737 is a free and confidential service that connects people with a trained mental health and addictions counsellor. It is available any time 24/7 by text or phone call.

More information is available at: www.1737.org.nz

For information on mental health & wellbeing services - check out:

<https://wellsouth.nz/community/mh-concerns/>



0800 611 116 - Healthline 24 Hour Medical advice

0800 477 115 - Wellsouth Hotline

Understandably, uncertainty around when you'll have a stable income again and getting a clear picture of your finances will be top of mind. In addition to support offered via Work and Income, Budget Advisory Services and Sorted.org.nz, other immediate financial support may come from

- checking your insurance cover for redundancy
- contacting your bank to identify options around mortgage or loan repayments.

Frequently Asked Questions - Work and Income & Inland Revenue

This information is to answer common questions by individuals affected by redundancy. The questions outlined below have been asked by individuals during group presentations from across many businesses. Whilst there may be slight changes to the policies mentioned in this document, both agencies are available to assist you at this difficult time.

Work and Income: General

Can I get help from Work and Income?

YES – Work and Income provide “Employment Services” and “Financial Assistance” throughout New Zealand.

On the “Work” side, they can give you advice on how to get ‘work ready’ with CV templates and job search tips, information on where to find work including our own job-board, as well as helping you gain skills through ‘work programs’ that directly links you to jobs with employers. Work Brokers can work with you to determine eligibility for programs and to provide support to help get you into employment and/or advice on the skills needed to get the job you want.

On the “Income” side, depending on your personal circumstances, there are several levels of income support available. These include:

- Main Benefit or Pension, for example:
 - Job Seeker Support
 - Sole Parent Support
 - Supported Living Payment
 - New Zealand Superannuation.
- Supplementary Assistance, for example:
 - Accommodation Supplement
 - Disability Allowance
 - Childcare Assistance.
- Emergency Assistance, for example:
 - Recoverable and Non-recoverable Special Needs Grants
 - Temporary Additional Support.

Case Managers will work with you to assess your individual circumstances and determine if you are eligible for income support and can then advise how much payments will be and when payments will start

Work and Income: Applying for Benefit

When I apply for a benefit is there a stand-down period?

There will be a 1 or 2-week stand-down period and the date you’ll start receiving benefit payments is dependent on your individual circumstances.

If we work shifts, we get an extra week’s leave - is this counted as leave when calculating benefit start dates?

If this is paid when you cease work, then yes it does. The following is a list of payments used when calculating the date that your employment ceased - holiday pay; retirement pay; pay in lieu of notice; pay in lieu of accumulated leave; payments made on the completion of fixed term contracts.

Work and Income can discuss these with you when you apply and when we know more about the make-up of any final payment from your employer.

Work and Income: About the Jobseeker Support Benefit

Can I get the Jobseeker Support benefit?

To qualify you:

- must be 18 years old or over if you have no dependent children
- be aged 20 years or older if you have dependent children
- be a New Zealand citizen or permanent resident who normally lives here
- must not be working full time - be actively looking for a full-time job

- 30 hours per week or more is considered full time; and
- able to start work straight away.

If you are unable to work full-time because of a health condition, injury, or a disability, you may qualify for Jobseeker Support with a medical deferral.

If I have money in the bank – will I be able to get a Jobseeker Support benefit?

Jobseeker Support is income tested, not asset tested. Money in the bank is an asset but the interest you earn on the money in the bank is considered income. Any money in the bank may affect your entitlement to extra help such as accommodation assistance and we will need to discuss this with you.

Does having a partner mean I can't get a Jobseeker Support benefit?

No, but if you have a partner, they must be included in your Jobseeker Support application (or any benefit you apply for). They may also need to look for full-time work as follows:

- 30 hours or more per week, if you have no children at home or your youngest child is aged 14 years or over,
- or look for part-time work (15-29 hours per week) if your youngest child is aged 3-13 years of age, or
- work with us to plan for their future if the youngest child is under 3 years.

Any income you or your partner receives may affect the benefit you receive.

What happens if my partner is working? Can I still receive a benefit?

Yes, however it will depend on your partner's total gross weekly income. Currently, the cut-out point for a couple with no children is 1,020.00 and for a couple with children is \$1,068.00. You may be able to receive Jobseeker Support, but it will be paid at a reduced rate. Note: Rates are subject to change.

Please note that you should also discuss with Inland Revenue how your partner's income should be taxed.

If my partner is working can Work and Income still help me find a job, or is it only for people on a benefit?

Yes, we can still help you. You are welcome to see our Work Brokers for assistance even if you are not receiving a benefit from us.

If I host an overseas high school student, will their board payment affect my entitlement to a benefit?

No, you can have up to two (2) boarders before it will affect payment. A family providing board for an international student, in most cases, is not running it as a business so for benefit eligibility it is treated as a boarding arrangement. The Inland Revenue website has information and a calculator to help you work out if you need to pay tax on the board payments you receive. For detailed information, please visit the Inland Revenue website: [Standard cost method for boarders and home-stay students](#) (link).

Work and Income: Study or Training

If I am training, am I eligible to receive a benefit?

If you are attending an approved training course and can still meet your job search requirements, then you may still be eligible to receive Jobseeker Support. If you intend to attend a tertiary institute such as a polytechnic or university, you may be eligible for assistance from StudyLink. If you have a training course in mind, phone our contact centre on 0800 599 009 to find out options available to you.

If I decided I wanted to train to be a nurse or a teacher, how could StudyLink help me?

You may be entitled to a Student Allowance, depending on your circumstances. You could also apply for a Student Loan and there are some scholarships available. We recommend you phone [StudyLink](#) (link) on 0800 88 99 00 to discuss your situation.

I've heard about the Training Incentive allowance, am I eligible for this?

If you're a sole parent, caring for a person or have a health condition, injury or disability and are approved to receive a benefit that recognises these circumstances and you're enrolled in a recognised course of study, then you can get the Training Incentive Allowance (TIA). The TIA can help pay for things that will help you study like tuition fees, books, childcare, equipment, transport, and any additional caring costs you have while studying. For detailed information and how to apply, please visit the Work and Income website: [Training Incentive Allowance](#) (link).

I'd like to study for a year. If I have money in the bank, and my spouse is working, would I be entitled to a student allowance?

How much Student Allowance you may be entitled to depends on individual circumstances. We recommend you phone StudyLink on 0800 88 99 00 to discuss your situation. Does my redundancy affect Student Allowance if I want to study next year? No, but any interest that is earned from the redundancy (money in the bank) will be counted as income against Student Allowance entitlement.

My daughter is going to university next year; will my redundancy pay-out affect her entitlement for a student allowance?

No, your redundancy payment will not affect Student Allowance for the 2023 study year. If you invest your redundancy payment, then StudyLink would treat any interest or dividends as income to be assessed against the Student Allowance.

Are my earnings for this year considered if my child wants to study next year – I will have a larger income this year and my next job may be at a lower rate?

The Student Allowance assessment uses parents' current income at the time the student is studying and receiving a Student Allowance. Therefore, if the parent is working at the time the student applies for Student Allowance in 2023, StudyLink will request evidence of the parent's last 4 weeks gross taxable income (eg, pay-slips, letter from employer). If the parent does not have employment at the time the student applies for Student Allowance, then they would declare 'nil' income on the parent's form. If the parent invests their redundancy payment, then StudyLink would treat any interest or dividends as income to be assessed against the Student Allowance.

Work and Income: Other Benefits and Assistance

What is the criterion for Jobseeker Support benefit with a medical deferral?

If you are temporarily off work or working at a reduced level because of sickness, injury, pregnancy, or disability, we may be able to help by providing Jobseeker Support. When you apply you will need a medical certificate which can be obtained from your doctor, dentist, or midwife.

I'm on the hospital waiting list for surgery and will probably not be able to find alternative employment until after my surgery. Will Work and Income be able to help me?

You may be eligible for Jobseeker Support with a medical deferral until you have had your surgery. If after your surgery, you do not have employment then we can assist you to find employment.

Is my KiwiSaver 'means tested' against superannuation entitlement?

When you reach the age of 65 you can withdraw the funds from your KiwiSaver account so at this point any funds should be included in an income and asset test, but it won't affect your entitlement to NZ Superannuation. If the KiwiSaver money is invested, it becomes 'money in the bank' (asset). Interest earned on the money (income) may affect entitlement to extra financial support, ie, accommodation supplement.

A note re Holiday Pay ...

It's important to note that when holiday pay is 'paid out' as a bulk amount when you finish work, it is likely to be taxed at a higher rate. Use the [PAYE on wages calculator](#) or [Tax on annual income calculator](#) on the Inland Revenue website.

This means that you may get less money than you would if you took holidays whilst still in work. You may need to factor this into your weekly income and expenses for the period when you finish work and before you become eligible to apply for a benefit or get another job.

Inland Revenue: General

What rate will my redundancy be taxed at?

Redundancy pay is considered income. Redundancy payments are taxed at a flat rate, based on your expected yearly income.

If you receive a redundancy payment, or don't work a full year, your yearly income may be higher or lower than expected. This means you may get an income tax refund at the end of the tax year or have some more tax to pay.

Student loan repayments are deducted from redundancy payments. If you're struggling to meet your student loan repayment obligation, contact IRD as soon as possible to discuss your student loan options. ACC earners' levy and KiwiSaver contributions are not deducted from redundancy payments.

Working for Families Tax Credit entitlements are based on your yearly family income. If you receive weekly or fortnightly payments, contact Inland Revenue as soon as you know your income is changing so we can make sure you receive your correct entitlement.

Child support is based on your income from previous years. This means the amount you receive or pay may not change right away. But if your income drops by 15% or more, or if your assessment doesn't reflect your current situation, you should contact Inland Revenue as soon as possible to discuss your child support options.

For more information about how redundancy payments are taxed and how it may affect your entitlements, please visit the Inland Revenue website: [I am being made redundant](#) (link).

11 years ago, when I was made redundant, I got a big tax bill. Is this likely to happen to me again?

Your employer will have the required information about your wages income and redundancy tax rates. However, if you receive other sources of income (eg, self-employed/investment income) that bring your total earnings into a higher tax bracket, it is possible your redundancy may be undertaxed because all income is taxed collectively at the end of the year. More information on redundancy payments can be found on the Inland Revenue website: [I am being made redundant](#) (link).

If I have a year off work, does this affect the tax I pay?

The amount of income you receive in the financial year will determine what tax you will be expected to pay.

How do we ensure the ACC levy is not charged on our redundancy?

Your employer will be aware that ACC Levy is not charged on your redundancy payment.

Inland Revenue: Kiwisaver

I have a company-based superannuation scheme – can I transfer the funds from this scheme into KiwiSaver?

Yes, you can. Find out how to do this by going to www.kiwisaver.govt.nz. We also recommend you talk to a financial advisor.

What happens if I change jobs during a 'Savings Suspension' (previously called a Contributions Holiday)?

If you change jobs during your Savings Suspension, you'll need to show your new employer your savings suspension notice. If you cannot locate your savings suspension notice, deductions are required until you get a replacement letter from Inland Revenue. Any deductions made during this period won't be automatically refunded – you will need to contact Inland Revenue if you want them to be refunded.

If I want to transfer the bulk of my super scheme here to KiwiSaver, can I do that?

Yes, you can, but we suggest you talk to a financial advisor if you want to do this.

With KiwiSaver, you must be in the scheme for 12 months before you can have a Savings Suspension. If we're made redundant before we've been in the scheme for 12 months, do we still have to contribute?

Inland Revenue will consider granting you an [early savings suspension](#) (link) if you're experiencing, or likely to experience, [financial hardship](#) (link). An early savings suspension is one taken within the first 12 months of contributing. The default period is three months. We may give you a longer savings suspension because of your circumstances. You can apply for an early savings suspension by calling us on 0800 549 472 (0800 KIWISAVER). You'll need to provide evidence to support your application.

If I get another job and I don't want to join up with KiwiSaver, what do I do?

When you start a new job, you are automatically enrolled in KiwiSaver and deductions will be made from your pay. You can't opt out until you've been in your new job for two weeks (14 days), but if you decide to opt out you must do this within eight weeks (56 days) from the day you started your job. If you don't opt out in this timeframe, you'll remain a KiwiSaver member and deductions will continue to be made from your pay.

I heard that after 6 months with KiwiSaver I can no longer opt out. Is this correct?

Yes, the opt-out period is from day 14 to day 56 after starting a new job. If you don't opt out in this timeframe, you'll remain a KiwiSaver member and deductions will continue to be made from your pay.

What about if I'm over 60 years of age? When can I opt out of KiwiSaver?

You become eligible to withdraw your savings (including the government kick-start and member tax credits) as a lump sum when you qualify for NZ Superannuation (currently age 65). If you joined KiwiSaver between the ages of 60 and 65, you'll be able to access your savings after you've been a KiwiSaver member for five years.

Do I still have to pay into KiwiSaver if I'm not working?

If you cease working, you won't be required to make compulsory payments towards KiwiSaver. You can make voluntary payments though. Deductions will start up again once you start any new employment. If you become self-employed you will need to talk with your provider and work out the minimum payments.

Inland Revenue: Working for Families, Student Loan Repayments, Superannuation

Our redundancies will affect Working for Families tax credits. If I get a job that pays less than I get now, will I need to notify Inland Revenue?

It's in your best interests to notify Inland Revenue of any income changes in each financial year as it will affect your entitlements.

Does the 12% student loan repayment go on top of the tax on my redundancy payment?

Yes. You will repay 12% of every dollar you earn above the repayment threshold (\$439 per week for the 2023-2024 income year). Please contact Inland Revenue if you find yourself in hardship. We will look at options to help you. We might be able to reduce your repayment obligations. We'll ask you about your financial situation. We might ask you for details of your income and expenses.

Is our superannuation taxed?

The income earned by your superannuation investment is taxed each financial year, but this is arranged by your scheme provider. You should have received a statement from your scheme provider advising you what income you earned and how much tax you paid on it. Provided you give your correct Prescribed Investor Rate to your scheme provider, these amounts do not need to be declared in your tax return or income tax assessment.


Any amounts withdrawn from your KiwiSaver (or other superannuation Funds) are tax free. This could be in the form of a lump sum or annuity. The amounts withdrawn from KiwiSaver or other similar super funds will not affect your Working for Families tax credit entitlements or Student Loan repayment obligations.

Why do I need a CV?

To show prospective employers your skills, education, and experience, and make a good impression to increase your chance of getting an interview.

1. Successful CVs are


- Truthful, easy to read
- Short: One or two pages is usually sufficient



2. CV layout & format


Your CV needs to:

- Stand out
- Be professional
- Be tailored to the position you are applying for
- Avoid columns - Automated systems may miss content




3. Personal details

- Full name
- Current address
- Phone number
- Appropriate email address
- LinkedIn (if you have one)



4. Personal profile


- Optional short statement
- Direct and to the point
- Tailored to the position



5. Skills & strengths

- The skills & strengths listed in your CV need to be relevant to the role you are applying for
- Relevant skills & strengths are found in the job ad or job description


Most common skills required are:
Team work, communication, adaptability, technological literacy, professionalism, strong work ethic & problem solving



6. Worried you don't have the right work experience?

Look at your transferrable skills:
The skills & abilities that are relevant and helpful across different areas of life, socially or professionally.

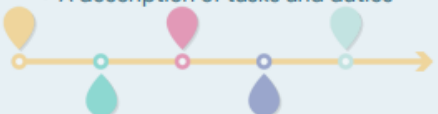
Consider skills gained from everything you do including hobbies and interests, work at home and volunteer or community work



7. Employment history

Presenting your info

- Position and role title including dates
- Most recent first
- Name of the employer or organisation
- A description of tasks and duties



8. Interests & referees

- List your recent interests
 - Be descriptive i.e. Coached junior football team, I enjoy running and recently completed my first marathon
- Referees
 - Update these on your CV or write 'Available on request'
 - When the organisation requests referees:
 - ASK YOUR REFEREE FIRST & inform them about the job you've applied for
 - Provide 2-3 referees: Names, job positions & contact details

There are many websites in cyberspace that can help you do a CV plus organisations who will critique your CV and make suggestions to ensure that you make it to a recruiter's YES pile!

Here's a few that may be useful to you:

Careers NZ <https://www.careers.govt.nz/tools/cv-builder/>

Connected www.connected.govt.nz

CV App NZ <https://cvapp.nz/app/create-resume/templates>

Seek <https://www.seek.co.nz/career-advice/article/free-resume-template>

Work and Income <https://www.workandincome.govt.nz/work/cvs-and-cover-letters/cv-templates-and-tips.html>

Where do I look for jobs?

Opportunities

The opportunities after redundancy are endless – it's a great time to reflect on your career and consider what you enjoy about work. Determine whether you want a similar role or a change. Identify your future goals and [create an action plan](#) to get your career back on track. Check out [career planning tools](#).

If it's time for a career change, consider:

- talking to a career coach for free via [Connected.govt.nz](#)
- talking to industry professionals
- identifying your transferable skills
- discovering retraining or upskilling options via [www.careers.govt.nz](#).

Job Hunting

Before applying for your next role, boost your positivity and confidence by taking the time to reflect on your career achievements. Here's some tips:

- Utilise any outplacement services offered through your soon-to-be ex-employer.
- Update and [tailor your CV](#) to your desired role.
- Select good referees and keep them updated on jobs you apply for.
- Register with recruitment agencies and online job boards (info below) to discover advertised opportunities.
- Most jobs are not advertised so leverage your network and have an elevator pitch, which is a 20-60 second talk that outlines your skills, abilities, experience, and availability for work.

Recruitment & Support Agencies (South Canterbury / North Otago)

The main recruitment agencies are listed below and some have specialty sectors/industries they recruit for. Details will be on their websites.

CanStaff (Timaru & Oamaru)	9 Victoria St, Timaru - www.canstaff.co.nz / 03 686 6807 or 021 502 481 (David)
Personnel Placements (Timaru & Oamaru)	2 Sefton St, Timaru - www.personnelplacements.co.nz / 03 688 8367/ 027 366 0621
Stafford Recruitment (Timaru & Oamaru)	82 Sophia St, Timaru - https://staffordrecruit.co.nz/ / 03 688 4805
Workbridge (Oamaru)	Level 1, Coquet House, 23 Coquet St, Oamaru - https://workbridge.co.nz/regions/oamaru 0508 858 858
Workbridge	Farmlands Building, Corner of North and Victoria Street 32 North Street (Timaru) - https://workbridge.co.nz/regions/timaru 0508 858 858

Online Job Boards

- Work and Income [https://findajob.msd.govt.nz/](#)
- Seek [www.seek.co.nz](#) (various jobs)
- Trade Me [www.trademe.co.nz/trade-me-jobs](#) (various jobs)
- My Job Space [https://myjobspace.co.nz](#) (various jobs)
- Indeed [https://nz.indeed.com](#) (various jobs)
- LinkedIn [https://nz.linkedin.com/jobs](#) (various jobs)
- Enterprise NZ [www.enterprise.co.nz](#) (various jobs)
- Gazette [https://gazette.education.govt.nz/vacancies/?](#) (education jobs)
- Farm Source [https://nzfarmsource.co.nz/jobs](#) (farming jobs)
- NZ Government [https://jobs.govt.nz](#) (government jobs)
- Health/Hospital [https://careers.southernhealth.nz](#) (Southern DHB jobs)
- Horticulture [www.picknz.co.nz](#)
- Viticulture [www.winejobsonline.com](#)
- Primary industries [www.opportunitygrowshere.nz](#)

Facebook Job Boards

- South Canterbury <https://www.facebook.com/groups/234465363335852>
- Mackenzie District <https://www.facebook.com/groups/3220064984743494>
- Timaru Jobs <https://www.facebook.com/groups/1289457818467319>
- Timaru Job Search <https://www.facebook.com/groups/timarujobsearch/>
- Timaru/Sth Canterbury <https://www.facebook.com/groups/1289457818467319/>
- Timaru/SC Jobseekers <https://www.facebook.com/groups/1796299823734436/>
- Waimate District <https://www.facebook.com/groups/381488063193251>
- Oamaru District <https://www.facebook.com/groups/216927968458934>
- Otago Job Shop <https://www.facebook.com/otagojobshop>

Budget Advice

If you need assistance with finances, contact Timaru Budget Advisory Trust – <https://tbat.co.nz/> / 03 688 9383 / 027 520 3206 / enquiries@tbat.co.nz / 19 Beswick St, Timaru.

With a clear plan, persistence, and flexibility, you will find employment!

CONTACT US TODAY FOR ASSISTANCE

Email: Southern_early_response@msd.govt.nz

Phone: 0800 778 008